COMBINED DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

My residence, post office and address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

POLY	URETHANE FO	DAMS HAVING	IMPROVE	D HEAT SAG	AND A PROCES	S FOR THEIF	R PRODUC	TION
the sp	ecification of w	hich (check one)					
Ø	is attached hereto			was filed on Serial No		_ as Application _ and was amended on _ (if applicable).		
the cla	I hereby state aims, as amend	e that I have revi led by any amer	iewed and idment ref	understand the	ne contents of the	above-identifi	ed specifica	ation, including
I acknowledge the duty to disclose information which is material to the patentability of this application in accordance with title 37, Code of Federal Regulations, §1.56 (a).								
for pa	tent or inventor	's certificate liste	ed below a	nd have also	United States Codidentified below an olication on which	id foreign ann	lication for	pplication(s) patent or
	PRIOR FOREIGN APPLICATION			ON(S)	(S) Priority claimed			
	(Number)	(Country)		(Day/month.	year filed)		□ Yes	No No
	(Number)	(Country)		(Day/month.	year filed)		□ Yes	□ No
	(Number)	(Country)		(Day/month	year filed)		□ Yes	□ No
the du	and, insolar as application in the ity to disclose the red between the	the subject man the manner prov ne material infor	iter of each rided by th mation as	i of the claims e first paragra defined in Titl	es Code, §120 of a s of this application ph of Title 35, Unit e 37, Code of Fedi ne national or PCT	is not disclos ted States Co	sed in the p de, §112, I	rior United acknowledge
	(Application Serial No.)		(Filing	Date)	(STATUS: pat	(STATUS: patented/pending/abandoned)		
(Application Serial No.)			(Filing	Date)	(STATUS: pa	(STATUS: patented/pending/abandoned)		

I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and to transact all business in the Patent and Trademark Office Connected therewith:

JOSEPH C. GIL, Patent Office Registration Number 26,602 ARON PREIS, Patent Office Registration Number 29,426 LYNDANNE M. WHALEN, Patent Office Registration Number 29,457 THOMAS W. ROY, Patent Office Registration Number 29,582 RICHARD E.L. HENDERSON, Patent Office Registration Number 31,619 GODFRIED R. AKORLI, Patent Office Registration Number 28,779 N. DENISE BROWN, Patent Office Registration Number 36,097 NOLAND J. CHEUNG, Patent Office Registration Number 39,138 DIDERICO VAN EYL, Patent Office Registration Number 38,641 CAROLYN M. SLOANE, Patent Office Registration Number 44,339 JAMES R. FRANKS, Patent Office Registration Number 42,552 JACKIE ANN ZURCHER, Patent Office Registration Number 42,251 RAYMOND J. HARMUTH, Patent Office Registration Number 33,896

all of Bayer Corporation, Pittsburgh, Pennsylvania 15205-9741

SEND CORRESPONDENCE TO:	DIRECT TELEPHONE CALLS TO:
Carro Contract Citation Contract	
	(Name and telephone number)
Patent Department	
Bayer Cornoration	Patent Department
1 100 Bayer Road	(412) ///-8349
Pittsburgh Pennsylvania 15205-9741	
Bayer Corporation 100 Bayer Road Pittsburgh, Pennsylvania 15205-9741	Patent Department (412) 777-8349

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR	INVENTOR'S SIGNATURE 1	DATE .				
Jan L. Clatty	Jan J. (latty	6/7/2001				
RESIDENCE	CITIZENSHIP					
909 Tottenham Dr., Moon Township, PA 1519	U.S. Ctitzen					
POST OFFICE ADDRESS						
Bayer Corporation, 100 Bayer Road, Pittsbúrgh, PA 15205-9741						
FULL NAME OF SECOND JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE				
RESIDENCE	1	CITIZENSHIP				
POST OFFICE ADDRESS						
FULL NAME OF THIRD JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE				
POST OFFICE ADDRESS		CITIZENSHIP				
POST OFFICE ADDRESS						
FULL NAME OF FOURTH JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE				
RESIDENCE		CITIZENSHIP				
POST OFFICE ADDRESS						
FULL NAME OF FIFTH JOINT INVENTOR, IF ANY	INVENTOR'S SIGNATURE	DATE				
RESIDENCE		CITIZENSHIP				
POST OFFICE ADDRESS						
/vit/6418Declaration						